

# ANNUAL REPORT 2023-2024

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Flex High School of Pontiac



The Annual Report allows each academy to see a quick overview of the oversight metrics that the Bay Mills Community College Charter Schools Office uses to evaluate academy progress. For the 2023-224 school year, the Annual Report will feature a scorecard for each metric: Academic Performance, Compliance and Governance, and Financial Stability.

### **Academic Performance**

The Bay Mills Community College Charter Schools Office closely monitors success indicators at each of our schools. Some of those indicators include state assessment data, state rating systems (such as Index Ratings and School Grade Reports), nationally norm referenced assessment (NWEA) data, teacher quality and retention, and graduation rates. Our goal is to ensure that our schools are providing a quality education for its students.

### **Compliance and Governance**

The Bay Mills Community College Charter Schools Office closely monitors whether an academy has submitted required documentation accurately and in a timely manner. Essential documents are uploaded to an online document management system called Epicenter. Each academy is expected to meet all authorizer, state, and federal requirements. Field representatives monitor an academy's compliance and board governance through academy site visits and attendance at monthly board meetings.

### **Financial Stability**

The Bay Mills Community College Charter Schools Office closely monitors the financial sustainability of each of our schools. The financial portion of the annual report focuses on enrollment trends, revenues and expenditures for three years, and current fund balances. The report also includes if there is a Fund Balance deficit.

# Academic Performance

## Flex High School of Pontiac

Points/Risk

|   |         |                     |  |   |
|---|---------|---------------------|--|---|
| <b>NWEA Growth Reading</b><br>(2 pts. possible) | 2023-24 | Target- 50%         | <b>8%</b>  | 0 |
|   |         | <b>Academy- 58%</b> | ≥10% below target = 1 pt.<br>≥20% below target = 2 pt. |   |

|  |         |                     |  |   |
|--|---------|---------------------|--|---|
| <b>NWEA Growth Math</b><br>(2 pts. possible) | 2023-24 | Target- 50%         | <b>0%</b>  | 0 |
|  |         | <b>Academy- 50%</b> | ≥10% below target = 1 pt.<br>≥20% below target = 2 pt. |   |

|                                 |         |                     |                                   |   |
|---------------------------------|---------|---------------------|-----------------------------------|---|
| <b>Qualified Teaching Staff</b> | 2023-24 | Similar Schools     | <b>-33%</b>                       | 1 |
|                                 |         | Avg.- 91%           | ≥10% below similar school = 1 pt. |   |
|                                 |         | <b>Academy- 58%</b> |                                   |   |

|                              |      |                     |                                   |   |
|------------------------------|------|---------------------|-----------------------------------|---|
| <b>Graduation Rate (4yr)</b> | 2023 | Similar Schools-    | <b>-16%</b>                       | 1 |
|                              |      | 37%                 | ≥10% below similar school = 1 pt. |   |
|                              |      | <b>Academy- 21%</b> |                                   |   |

|                     |      |             |                      |   |
|---------------------|------|-------------|----------------------|---|
| <b>Index Rating</b> | 2023 | <b>2.93</b> | Less than 40 = 1 pt. | 1 |
|---------------------|------|-------------|----------------------|---|

|   |         |                     |                                   |   |
|---|---------|---------------------|-----------------------------------|---|
| <b>Comparison to Similar Schools Proficiency on State Assessments</b> | 2023-24 | Similar Schools -   | <b>10%</b>                        | 0 |
|   |         | 10%                 | ≥10% below similar school = 1 pt. |   |
|   |         | <b>Academy- 20%</b> |                                   |   |

|   |      |                |   |   |
|---|------|----------------|---|---|
| <b>Five Year Comparison State Assessments</b> | 2017 | 18% Proficient | Downward trend with an increase in the most recent year | 1 |
|   | 2018 | 9% in all      |   |   |
|   | 2019 | 8% subjects    |   |   |
|   | 2022 | 4%             |   |   |
|   | 2024 | 20%            |   |   |

|   |      |                     |                            |   |
|---|------|---------------------|----------------------------|---|
| <b>Percentage of Instructional Costs over Revenue</b> | 2023 | Baseline or above-  | <b>-3%</b>                 | 0 |
|   |      | 46%                 | ≥10% below baseline = 1 pt |   |
|   |      | <b>Academy- 43%</b> |                            |   |

Total Score

4- Susceptible



# Compliance and Governance

## Flex High School of Pontiac

Points/Risk

|                     |      |  |                   |   |
|---------------------|------|--|-------------------|---|
| <b>Board Status</b> | 2024 | Full Board= 0 Points<br>Missing 1 Member= 1 Point<br>Missing 2 Members= 2 Points | <b>Full Board</b> | 0 |
|---------------------|------|--|-------------------|---|

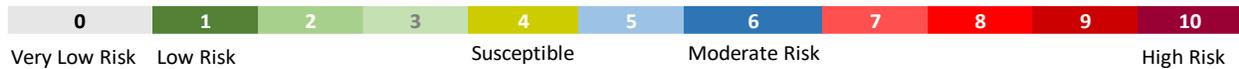
|                          |         |  |                                       |   |
|--------------------------|---------|--|---------------------------------------|---|
| <b>School Compliance</b> | 2023-24 | ≥95% On-Time/Accuracy= 0 Points<br>≥ 90% On-Time/Accuracy= 1 Point<br>≥ 85% On-Time/Accuracy= 2 Points<br>< 85% On-Time/Accuracy= 3 Points | <b>On-Time- 95%<br/>Accuracy- 97%</b> | 0 |
|--------------------------|---------|--|---------------------------------------|---|

|                         |         |  |   |   |
|-------------------------|---------|--|---|---|
| <b>Board Compliance</b> | 2023-24 | ≥95% On-Time/Accuracy= 0 Points<br>≥ 90% On-Time/Accuracy= 1 Point<br>≥ 85% On-Time/Accuracy= 2 Points<br>< 85% On-Time/Accuracy= 3 Points | <b>On-Time- 100%<br/>Accuracy- 100%</b> | 0 |
|-------------------------|---------|--|---|---|

|                       |         |   |                         |   |
|-----------------------|---------|---|-------------------------|---|
| <b>Board Meetings</b> | 2023-24 | 11-12 Meetings Held= 0 Points<br>8-10 Meetings Held= 1 Point<br>< 8 Meetings Held= 2 Points | <b>11 Meetings Held</b> | 0 |
|-----------------------|---------|---|-------------------------|---|

**Total Score**

**0- Very Low Risk**



# Financial Stability

## Flex High School of Pontiac

Points/Risk

|  |      |  |                |   |
|--|------|--|----------------|---|
| <b>Enrollment Changes - Current Year<br/>(Decrease of 5% or more - 1 point)</b>  | 2023 | Enrollment 78                                      | <b>95.00%</b>  | 0 |
|  | 2022 | Enrollment 40                                      |                |   |
| <b>Enrollment Changes - Prior 1 Year<br/>(Decrease of 5% or more - 1 point)</b>  | 2022 | Enrollment 40                                      | <b>-36.51%</b> | 1 |
|  | 2021 | Enrollment 63                                      |                |   |
| <b>Enrollment Changes - Prior 2 Years<br/>(Decrease of 5% or more - 1 point)</b> | 2021 | Enrollment 63                                      | <b>-35.71%</b> | 1 |
|  | 2020 | Enrollment 98                                      |                |   |
| <b>General Fund Surplus or Deficit (Any<br/>deficit -1 point)</b>                | 2023 | Revenues 550,145<br>Expenditures<br>804,390        | <b>-46.21%</b> | 1 |
|  |      |  |                |   |
| <b>General Fund Surplus or Deficit -<br/>Prior 1 Year (Any deficit -1 point)</b> | 2022 | Revenues<br>1,091,429<br>Expenditures<br>1,447,885 | <b>-32.66%</b> | 1 |
|  |      |  |                |   |
| <b>General Fund Surplus or Deficit -<br/>Prior 2 Year (Any deficit -1 point)</b> | 2021 | Revenues<br>1,313,780<br>Expenditures<br>1,191,669 | <b>9.29%</b>   | 0 |
|  |      |  |                |   |
| <b>Size of Fund Balance<br/>(Less than 5% - 1 point)</b>                         | 2023 | General Fund<br>Balance 88,374                     | <b>10.99%</b>  | 0 |
|  |      |  |                |   |
| <b>Size of Fund Balance<br/>(Less than 5% - 1 point)</b>                         | 2022 | General Fund<br>Balance 60,342                     | <b>4.17%</b>   | 1 |
|  |      |  |                |   |
| <b>Size of Fund Balance<br/>(Less than 5% - 1 point)</b>                         | 2021 | General Fund<br>Balance 416,798                    | <b>34.98%</b>  | 0 |
|  |      |  |                |   |
| <b>Size of Fund Balance Deficit<br/>(Any deficit - 1 point)</b>                  | 2023 | \$0  | <b>N/A</b>     | 0 |

**Total Score**

5- Moderate Risk

