ANNUAL
REPORT
2023-2024

FlexTech High School - Shepherd

The Annual Report allows each academy to see a quick overview of the oversight metrics that the Bay Mills Community College Charter Schools Office uses to evaluate academy progress. For the 2023-224 school year, the Annual Report will feature a scorecard for each metric: Academic Performance, Compliance and Governance, and Financial Stability.

Academic Performance

The Bay Mills Community College Charter Schools Office closely monitors success indicators at each of our schools. Some of those indicators include state assessment data, state rating systems (such as Index Ratings and School Grade Reports), nationally norm referenced assessment (NWEA) data, teacher quality and retention, and graduation rates. Our goal is to ensure that our schools are providing a quality education for its students.

Compliance and Governance

The Bay Mills Community College Charter Schools Office closely monitors whether an academy has submitted required documentation accurately and in a timely manner. Essential documents are uploaded to an online document management system called Epicenter. Each academy is expected to meet all authorizer, state, and federal requirements. Field representatives monitor an academy's compliance and board governance through academy site visits and attendance at monthly board meetings.

Financial Stability

The Bay Mills Community College Charter Schools Office closely monitors the financial sustainability of each of our schools. The financial portion of the annual report focuses on enrollment trends, revenues and expenditures for three years, and current fund balances. The report also includes if there is a Fund Balance deficit.

Academic Performance

Points/Risk

NWEA Growth Reading **(2 pts. possible)**	2023-24	Target- 50% **Academy- 42%**	**-8%** ≥10% below target = 1 pt. ≥20% below target = 2 pt.	0

NWEA Growth Math **(2 pts. possible)**	2023-24	Target- 50% **Academy- 42%**	**-8%** ≥10% below target = 1 pt. ≥20% below target = 2 pt.	0

Qualified Teaching Staff	2023-24	Similar Schools Avg.- 80% **Academy- 65%**	**-15%** ≥10% below similar school = 1 pt.	1

Teacher Retention	2022	Similar Schools Avg.- 80% **Academy- 50%**	**-30%** ≥10% below similar school = 1 pt.	1

Index Rating	2023	**49.35**	Less than 40 = 1 pt.	0

Comparison to Similar Schools Proficiency on State Assessments	2023-24	Simlar Schools - 28% **Academy- 19%**	**-9%** ≥10% below similar school = 1 pt.	0

Graduation Rate	2023	Similar Schools- 63% **Academy- 100%**	**34%** ≥10% below similar school = 1 pt.	0

Percentage of Instructional Costs over Revenue	2023	Baseline or above- 46% **Academy- 55%**	**9%** ≥10% below baseline = 1 pt	0

Total Score **2- Low Risk**

0	1	2	3	4	5	6	7	8	9	10

Very Low Risk Low Risk Susceptible Moderate Risk High Risk

Compliance and Governance

FlexTech High School-Shepherd			

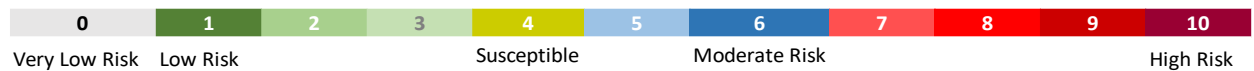|				Points/Risk
Board Status	2024	Full Board= 0 Points Missing 1 Member= 1 Point Missing 2 Members= 2 Points	**Missing 1 Member**	1
School Compliance	2023-24	≥95% On-Time/Accuracy= 0 Points ≥ 90% On-Time/Accuracy= 1 Point ≥ 85% On-Time/Accuracy= 2 Points < 85% On-Time/Accuracy= 3 Points	**On-Time- 100% Accuracy- 100%**	0
Board Compliance	2023-24	≥95% On-Time/Accuracy= 0 Points ≥ 90% On-Time/Accuracy= 1 Point ≥ 85% On-Time/Accuracy= 2 Points < 85% On-Time/Accuracy= 3 Points	**On-Time- 100% Accuracy- 100%**	0
Board Meetings	2023-24	11-12 Meetings Held= 0 Points 8-10 Meetings Held= 1 Point < 8 Meetings Held= 2 Points	**8 Meetings Held**	1

Total Score   **2- Low Risk**

0	1	2	3	4	5	6	7	8	9	10

Very Low Risk   Low Risk   Susceptible   Moderate Risk   High Risk

Financial Stability

Points/Risk

Metric	Year	Data	%	Points/Risk
Enrollment Changes - Current Year (Decrease of 5% or more - 1 point)	2023 2022	Enrollment 78 Enrollment 71	**9.86%**	0
Enrollment Changes - Prior 1 Year (Decrease of 5% or more - 1 point)	2022 2021	Enrollment 71 Enrollment 69	**2.90%**	0
Enrollment Changes - Prior 2 Years (Decrease of 5% or more - 1 point)	2021 2020	Enrollment 69 Enrollment 51	**35.29%**	0
General Fund Surplus or Deficit (Any deficit -1 point)	2023	Revenues 932,320 Expenditures 879,023	**5.72%**	0
General Fund Surplus or Deficit - Prior 1 Year (Any deficit -1 point)	2022	Revenues 845,009 Expenditures 799,575	**5.38%**	0
General Fund Surplus or Deficit - Prior 2 Year (Any deficit -1 point)	2021	Revenues 836,529 Expenditures 757,940	**9.39%**	0
Size of Fund Balance (Less than 5% - 1 point)	2023	General Fund Balance 191,499	**21.79%**	0
Size of Fund Balance (Less than 5% - 1 point)	2022	General Fund Balance 138,202	**17.28%**	0
Size of Fund Balance (Less than 5% - 1 point)	2021	General Fund Balance 92,768	**12.24%**	0
Size of Fund Balance Deficit (Any deficit - 1 point)	2023	$0	**N/A**	0

Total Score | **0- Very Low Risk** |

0	1	2	3	4	5	6	7	8	9	10

Very Low Risk Low Risk   Susceptible   Moderate Risk   High Risk